

EXHIBIT

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2016

ECONOMICS OF LAW PRACTICE IN ARIZONA

ATTORNEY COMPENSATION ▶ HOURLY BILLING RATES ▶ LAW SCHOOL DEBTS



The State Bar of Arizona publishes the *Economics of Law Practice in Arizona* every three years.

The report answers the frequently asked questions we receive from members:

- What is the average hourly billing rate?
- How much do attorneys earn annually, based on their job classification?
- Is the gender wage gap closing?
- What are the most lucrative practice areas?
- How much law school debt are Arizona lawyers carrying?

The courts often rely on this report as a measure of reasonable billing rates. It has also become an invaluable resource to law firms of all sizes that are looking to evaluate their current business models, expand, or relocate.

This year we chose a new vendor to conduct the survey—Readex Research, an independent company that has produced our *Arizona Attorney* readership survey on several occasions. Based on their advice, the questions used in this year's survey differ from those in prior editions. This means that the 2016 results cannot always be compared exactly to prior years' results. We hope that these changes, however, make the survey more readable and helpful.

Questions of a general nature and feedback can be emailed to the State Bar at economicreport@azbar.org.

We hope you find this study to be a useful resource.

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa Loo".

Lisa Loo
President, State Bar of Arizona

MESSAGE FROM THE BAR PRESIDENT

Typical Hourly Rate and Percentage Charged on a Contingency-Fee Basis

The median hourly rate typically charged by private practice attorneys is \$275. As could be expected, the median hourly rate tends to correlate positively with license tenure. Medians span from \$226 among those who have been licensed fewer than 5 years up to \$350 among those licensed for 40 years or more.

By primary practice area, the highest median hourly rate typically charged, at \$312, is found in those whose primary practice area is in personal injury plaintiff; the median drops to \$257 among those primarily practicing in defense litigation/civil practice.

Those in Maricopa County reported the highest median hourly rate at \$282.

Typical Hourly Rate by Number of Years Licensed and Primary Practice Area

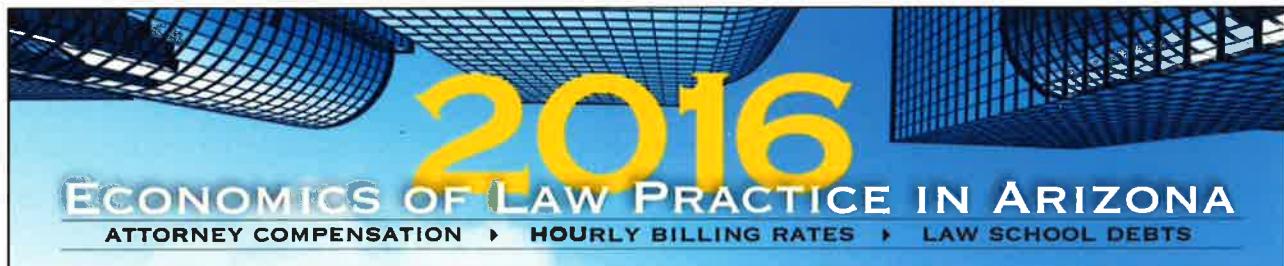
What is your typical hourly rate?

FINDINGS
About Their Work

	TOTAL	NUMBER OF YEARS LICENSED						
		<5	5 - 9	10 - 14	15 - 19	20 - 29	30 - 39	40+
median hourly rate	\$275	\$226	\$255	\$279	\$286	\$302	\$320	\$350
PRIMARY PRACTICE AREA								
	TOTAL	litigation: defense	criminal defense	family/ domestic relations	estate planning/ probate	real estate	litigation: plaintiff	personal injury: plaintiff
median hourly rate	\$275	\$257	\$259	\$266	\$274	\$289	\$299	\$312
PRINCIPAL OFFICE LOCATION								
	TOTAL	Coconino	Yavapi	Pima	Maricopa	other inside AZ		
median hourly rate	\$275	\$200	\$225	\$271	\$282	\$250		

 = \$260 - \$279  = \$280 - \$299  = \$300+

base: 1,335 respondents whose SBA status is active or over 70 as of 12/31/2008 and who are employed as attorneys in private law practices; those in each segment



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Addendum: Hourly Billing Rates by Primary Practice Area

Primary Practice Area	N*	Mean	Value by Percentile		
			25th	50th (Median)	75th
administrative	13	\$247	\$175	\$275	\$337
alternative dispute resolution/mediation	6	265	219	262	312
antitrust/unfair competition	1	350	350	350	350
banking	4	272	225	262	337
bankruptcy	34	298	256	300	350
business/securities	26	300	269	312	350
collections	9	257	225	250	300
construction	27	233	171	225	300
corporate	29	309	275	350	350
criminal defense/DUI/traffic	68	244	169	259	317
criminal prosecution	0	0	0	0	0
education	11	219	175	200	275
elder	4	237	225	237	250
environmental	8	341	350	350	350
estate planning/probate	88	278	236	274	331
family/domestic relations	125	265	225	266	313
federal civil practice	8	323	281	350	350
general practice	40	256	210	254	325
health care	13	301	256	350	350
human rights	1	337	325	350	350
immigration	10	222	175	231	253
insurance	30	237	179	225	300
intellectual property/trade	30	322	300	350	350
regulation					
juvenile	13	196	95	200	262
labor/employment	43	281	215	306	350
litigation/civil practice: defense	141	257	191	257	331
litigation/civil practice: plaintiff	84	288	250	299	350
local government	3	212	150	250	275
municipal/public entity	12	251	200	225	337
personal injury: defense	27	202	162	187	225
personal injury: plaintiff	75	297	260	312	350
public utilities	3	267	200	275	350
real estate	80	280	237	289	350
taxation (federal, state, local)	18	312	275	325	350
other	66	270	52	273	350

* Number responding who bill by the hour

EXHIBIT

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Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
02/06/13	attend depo of Alejandra Lopez Ibarra	1.1	Cheer	NILC	336-21		1.1
02/06/13	Deposition defense Plaintiff Lopez	0.0	Preciado	NILC	336-21		0.0
02/06/13	Deposition defense Plaintiff A. Lopez	0.0	Tumlin	NILC	336-21		0.0
02/06/13	Description Deposition : (Alessandra Lopez)	1.2	JDL	ACLU (AZ)	336-24		1.2
02/06/13	Depo of plaintiff Dulce Matuz	0.0	Preciado	NILC	336-21		0.0
02/06/13	attend depo of plaintiff Dulce Matuz	2.2	Cheer	NILC	336-21		2.2
02/06/13	Description Deposition : Dulce Matuz	2.6	JDL	ACLU (AZ)	336-24		2.6
02/06/13	Deposition Dulce Matuz	0.0	Tumlin	NILC	336-21		0.0
02/06/13	Description Attend :and defend client deposition, and report on same.	2.8	KJF	ACLU (AZ)	336-24	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for three attorneys at this deposition; Violates LRCiv. 54.2(e)(2) for block-billing and failing to identify the deponent	0.0
02/06/13	attend depo of Stacey Stanton	1.9	Cheer	NILC	336-21		1.9
02/06/13	Description Deposition : (Stanton)	1.7	JDL	ACLU (AZ)	336-24		1.7
02/06/13	Deposition of Stacey Stanton	0.0	Preciado	NILC	336-21		0.0
02/06/13	Deposition of Stacey Stanton	1.9	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for three attorneys at this deposition	0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket Objections		Adjusted Hours
02/07/13	Remote "second chair" or Halikowski deposition	2.0	Jorge Castillo	Maldef	336-7		2.0
02/07/13	attend depo of C. Sailant and J. Halikowski	5.7	Tumlin	NILC	336-21	Violates LRCiv. 54.2(e)(2) for block-billing; Overstates time for these two depositions, which when combined lasted less than 4 hours.	4.0
02/07/13	attend deposition - plaintiff C. Jacobo	0.8	Cheer	NILC	336-21		0.8
02/07/13	Deposition defense Plaintiff Jacobo	0.0	Preciado	NILC	336-21		0.0
02/07/13	Deposition defense Plaintiff Martinez	0.8	Preciado	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys from the same firm at this deposition	0.0
02/07/13	attend deposition - plaintiff Ariel Martinez	1.3	Cheer	NILC	336-21		1.3
02/08/13	Description Deposition : of R Jeffries	1.5	JDL	ACLU (AZ)	336-24		1.5
02/12/13	Description Client : depo (Jesus)	1.0	JDL	ACLU (AZ)	336-24		1.0
09/24/13	Attend Biesty depo	4.5	Sun	ACLU (IRP)	336-13		4.5
09/24/13	attend Beisty Depo.	6.5	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for three attorneys at this deposition; Time overstated as deposition lasted 5.7 hours	0.0
09/24/13	Beisty Depo	6.5	Espiritu	NILC	336-21	Time overstated as deposition lasted 5.7 hours	5.7

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
11/08/13	Depositions of YE + NPG	8.0	Jorge Castillo	Maldef	336-7	Block Billing; overstated hours - the deposition of Yaneth Escoria Islas was 3 hours and the deposition of Natalia Perez-Gallegos was 1.3 hours, making both a total of 4.3 hours	4.3
11/13/13	Prep Mina for deposition and attend Mina's deposition	6.4	Sun	ACLU (IRP)	336-13	Block billing	6.4
11/15/13	Carla depo prep and attend Carla's depo	6.5	Sun	ACLU (IRP)	336-13	Block billing	6.5
11/15/13	attend deposition of Plaintiff D. Rios	3.2	Cheer	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys defending this deposition	0.0
11/15/13	deposition of Plaintiff D. Rios	0.0	Espiritu	NILC	336-21		0.0
11/15/13	deposition of Plaintiff D. Rios	3.2	Preciado	NILC	336-21		3.2
11/15/13	deposition of Plaintiff D. Rios	0.0	Rodriguez	NILC	336-21		0.0
11/15/13	deposition of Plaintiff D. Rios	0.0	Tumlin	NILC	336-21		0.0
11/20/13	C. Saillant depo	4.4	Espiritu	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys from the same firm at this deposition	0.0
11/20/13	Charles Saillant depo	4.4	Preciado	NILC	336-21		4.4
11/20/13	attend C. Saillant depo	0.0	Tumlin	NILC	336-21		0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
11/22/13	attend deposition of Plaintiff D. Rios	1.4	Cheer	NILC	336-21	Violates LRCiv. 54.2(e)(2) - The time entry states "D. Rios" but there was no deposition of that plaintiff on this date. If this entry meant to refer to the deposition from an earlier date, it is duplicative of the other counsel entries. If this entry meant to refer to the deposition of A. Martinez, it is still duplicative and unnecessary because there was no need to have two attorneys at that deposition.	0.0
11/22/13	Deposition of A. Martinez	1.4	Preciado	NILC	336-21		1.4
12/09/13	deposition of J. Halikowski	5.1	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys from the same firm at this deposition	0.0
12/09/13	deposition of J. Halikowski	5.1	Espiritu	NILC	336-21		5.1
12/11/13	Depo of A. Lopez	1.1	Cheer	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys from the same firm defending this deposition	0.0
12/11/13	Deposition of A. Lopez	1.1	Tumlin	NILC	336-21		1.1
12/17/13	Stanton Dep	6.4	Viramontes	Maldef	336-7		6.4
12/20/13	Take deposition of Brewer 30b6 deponent	6.7	Sun	ACLU (IRP)	336-13		6.7

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/23/14	Deposition time re G. Pendleton (expert)	4.2	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to recover time for two attorneys defending at this	0.0
01/23/14	Depo of Pendleton	4.6	Jorge Castillo	Maldef	336-7		4.6
01/24/14	attend B. Cooper deposition	2.6	Tumlin	NILC	336-21		2.6
01/24/14	Defended Golub depo	2.0	Tan	ACLU (IRP)	336-13		2.0
01/28/14	Brown depo (including breaks)	7.0	Joaquin	NILC	336-21	Block Billing; unreasonable to include time spent on breaks. This entry should be reduced to account for the fact that it includes an unspecified amount of time for breaks	7.0
03/11/14	Halikowski deposition	4.0	Sun	ACLU (IRP)	336-13	Overstated hours - this deposition started at 2:30 pm and ended at 4:20 pm for a total of 1.9 hours	1.9
03/11/14	Halikowski depo	2.7	Jorge Castillo	Maldef	336-7	Overstated hours - this deposition started at 2:30 pm and ended at 4:20 pm for a total of 1.9 hours	1.9
03/14/14	Biesty depo	2.3	Espiritu	NILC	336-21		2.3
03/21/14	Deposition of Thomas Adkins	7.0	Sun	ACLU (IRP)	336-13	Overstated hours - this deposition started at 11:04 am and ended at 3:34 pm for a total of 5.6 hours	5.6

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
03/25/14	attend deposition of Page Gonzalez	3.3	Preciado	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to have three attorneys for this deposition	0.0
03/25/14	Deposition of Page Gonzalez	3.0	Sun	ACLU (IRP)	336-13		3.0
03/25/14	attend deposition of P. Gonzalez	3.3	Tumlin	NILC	336-21		3.3
03/26/14	attend deposition of C. Saillant	1.3	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same task - unreasonable to have two attorneys from the same firm at this deposition	0.0
03/26/14	attend deposition of C. Saillant	1.3	Preciado	NILC	336-21		1.3

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/11/13	Description Scheduling : Attend Court Conference conference	0.7	JDL	ACLU (AZ)	336-24	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/11/13	Telephonic hearing with judge and team discussion	1.0	Danjuma	ACLU (IRP)	336-13	Duplicative and unnecessary, too many timekeepers for the same conference; Requested time exceeds the length of the hearing; block-billed; the record reflects Danjuma was not present at this hearing	0.0
01/11/13	Conference with Judge re: PI hearing schedule	0.6	Newell	ACLU (IRP)	336-13	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/11/13	Call into Hearing	0.6	Viramontes	Maldef	336-7		0.6
01/11/13	Telephonic hearing re scheduling, discovery, etc.	0.0	Tumlin	NILC	336-21		0.0
01/11/13	Telephonic hearing re scheduling, discovery, etc.	0.6	Broder	NILC	336-21		0.6
01/11/13	status conference with judge, co-counsel and opposing counsel	0.6	Cheer	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same conference; Requested time exceeds the length of the hearing	0.0
01/11/13	Telephonic status conference	0.6	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same conference; Requested time exceeds the length of the hearing	0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/29/13	Telephonic call with court and debrief with team	1.0	Danjuma	ACLU (IRP)	336-13		1.0
01/29/13	Court Appearance for Hearing - telephonic hearing on discovery matters	1.1	Newell	ACLU (IRP)	336-13	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/29/13	call w judge re discovery disputes, protective order, non disc info, subpoena quash	0.0	Preciado	NILC	336-21		0.0
01/29/13	Telephonic hearing on discovery issues	1.0	Broder	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/29/13	Telephonic hearing w/ court re protective order	1.0	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/29/13	Telephonic hearing on discovery issues.	1.0	Tumlin	NILC	336-21		1.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
03/14/13	Description Attend :Court conference regarding issues with sealing documents.	1.1	KJF	ACLU (AZ)	336-24	Duplicative and unnecessary, too many timekeepers for the same	0.0
03/14/13	Call with court re protective order	1.0	Danjuma	ACLU (IRP)	336-13		1.0
03/14/13	Court Appearance - telephonic status conference re: confidentiality	1.0	Newell	ACLU (IRP)	336-13		1.0
03/14/13	Court teleconference regarding confidentiality and sealing portions of the record	2.9	Jorge Castillo	Maldef	336-7	Duplicative and unnecessary, too many timekeepers for the same conference; The record shows this conference was from 3:39 pm to 4:34 pm and therefore 2.9 hours is overstated; According to the record, I. Castillo did not attend this	0.0
03/14/13	Telephonic hearing	0.0	Broder	NILC	336-21		0.0
03/14/13	telephonic appearance for hearing on PO and sealing	0.0	Espiritu	NILC	336-21		0.0
03/14/13	telephonic Court Appearance for Hearing on PO and sealing of documents	0.0	Preciado	NILC	336-21		0.0
03/14/13	Telephonic hearing	0.6	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0
03/14/13	Telephonic hearing.	0.0	Tumlin	NILC	336-21		0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
03/21/13	court appearance on motion to seal	0.5	Danjuma	ACLU (IRP)	336-13		0.5
03/21/13	Court Appearance for argument on motion to seal	0.5	Newell	ACLU (IRP)	336-13	Duplicative and unnecessary, too many timekeepers for the same	0.5
03/21/13	Hearing re: sealing documents	1.6	Jorge Castillo	Maldef	336-7	Duplicative and unnecessary, too many timekeepers for the same conference; Hours requested exceeds length of hearing, which was from 11:00 am to 11:20 am, which is 0.4 hours; According to the record, J. Castillo did not attend this	0.0
03/21/13	Hearing on protective order	0.3	Joaquin	NILC	336-21		0.0
03/21/13	Court Appearance for Hearing re: plaintiffs and confidential info	0.0	Cheer	NILC	336-21		0.0
03/21/13	Hearing on protective order.	0.0	Tumlin	NILC	336-21		0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
03/22/13	court appearance for PI/MTD argument	0.0	Danjuma	ACLU (IRP)	336-13		0.0
03/22/13	Court Appearance - hearing on PI & MTD	2.3	Newell	ACLU (IRP)	336-13		2.3
03/22/13	Preliminary injunction hearing (incl. prep and post-hearing press conference)	5.0	Jorge Castillo	Maldef	336-7	Duplicative and unnecessary, too many timekeepers for the same conference; Block-billing - combines time for hearing preparation, hearing attendance, and a post-hearing press conference. Time spent on the media post-hearing press conference is not billable/recoverable as Plaintiffs seemingly acknowledge as their affidavits declared they eliminated time for media tasks. According to the record, J. Castillo did not attend this conference.	0.0
03/22/13	Hearing on PI motion and MTD	2.0	Joaquin	NILC	336-21		2.0
03/22/13	Hearing in District Court	0.0	Broder	NILC	336-21		0.0
03/22/13	Court Appearance for Hearing re: PI motion and MTD/MSJ	0.0	Cheer	NILC	336-21		0.0
03/22/13	hearing re PI and MTD	0.0	Espiritu	NILC	336-21		0.0
03/22/13	Hearing in District Court - PI and MTD	0.0	Tumlin	NILC	336-21		0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
12/03/13	9th Cir. Arg	4.1	Jorge Castillo	Maldef	336-7	Description violates LRCiv. 54.2(e)(2) and overstated as the length of the oral argument at the Ninth Circuit was only 0.8 hours	0.8
12/03/13	9th Circuit argument	4.1	Viramontes	Maldef	336-7	Description violates LRCiv. 54.2(e)(2) and overstated as the length of the oral argument at the Ninth Circuit was only 0.8 hours	0.8
12/03/13	attend 9th Cir. Oral argument	0.0	Broder	NILC	336-21		0.0
12/03/13	Oral argument re PI	0.9	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for same attendance at Hearing	0.0
12/03/13	Awaiting argument at court	2.5	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for same attendance at Hearing	0.0
12/03/13	Oral argument.	0.0	Tumlin	NILC	336-21		0.0
12/03/13	Awaiting argument at court.	0.0	Tumlin	NILC	336-21		0.0
12/03/13	9th Cir Oral argument	0.0	Espiritu	NILC	336-21		0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
12/06/13	Call with the court re: disco disputes + debrief/ divvy tasks	1.7	Jorge Castillo	Maldef	336-7	Block-billed, the call was from 2:03 pm to 3:04 pm, or 1.1 hours	1.7
12/06/13	Call with court re: disco disputes with K. Tumlin and N. Espiritu.	1.2	Espiritu	NILC	336-21		1.2
12/06/13	Call w/ court re: discovery issues in dispute with K. Tumlin and N. Espiritu.	1.2	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0
12/06/13	Call w/ court re: discovery issues in dispute with L. Joaquin and N. Espiritu.	1.2	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same conference; According to the record, Tumlin did not attend this call	0.0
03/26/14	Hearing on verifications	0.5	Sun	ACLU (IRP)	336-13	Overstated hours - The telephonic conference was from 2:13 pm to 2:30 pm, which is 0.3 hours.	0.3
03/26/14	Verification discovery conference with court (debrief)	0.6	Jorge Castillo	Maldef	336-7	Overstated hours - The telephonic conference was from 2:13 pm to 2:30 pm, which is 0.3 hours.	0.3
03/26/14	Telephonic hearing re: interrog verifications	0.5	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0
03/26/14	Telephonic hearing re: interrogation verifications.	0.5	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same	0.0

Counsel's Time Entries Related to Depositions and Hearings

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/07/15	Court appearance - MSJ argument	1.4	Newell	ACLU (IRP)	336-13	Duplicative and unnecessary, too many timekeepers for the same	0.0
01/07/15	court appearance for MSJ argument	1.4	Olquin	ACLU (IRP)	336-13		1.4
01/07/15	MSJ hearing	1.5	Joaquin	NILC	336-21		1.5
01/07/15	Hearing - MSJ	0.0	Broder	NILC	336-21		0.0
01/07/15	MSJ hearing	0.0	Espiritu	NILC	336-21		0.0
01/07/15	hearing on MSJ and Perm injx	0.0	Preciado	NILC	336-21		0.0
01/07/15	Hearing - MSJ	0.0	Tumlin	NILC	336-21		0.0
TOTAL		210.9					131.0

Counsel's Time Entries Related to Depositions and Hearings

Firm/Timekeeper	Total Hours	Total Adjusted Hours
ACLU (AZ)	12.6	8
JDL	8.7	8
KJF	3.9	0
ACLU (IRP)	52.4	44.63
Sun	38.6	34.9
Danjuma	3.5	2.5
Newell	6.9	3.83
Olquin	1.4	1.4
Tan	2	2
Maldef	44.3	23.4
Jorge Castillo	33.2	15.6
Viramontes	11.1	7.8
NILC	101.6	55
Broder	1.6	0.6
Cheer	13.6	7.3
Espiritu	19.5	14.3
Joaquin	22.3	10.5
Preciado	14.4	10.3
Rodriguez	0	0
Tumlin	30.2	12
Grand Total	210.9	131.03

EXHIBIT

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Counsel's Time Entries Related to Communications with Clients

Date	Description	Hour s	Time keeper	Firm	Docket	Objections	Adjusted Hours
03/21/13	Meet with plaintiffs in AZ re case status/updates	2.0	Broder	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	2.0
03/21/13	Attend Plaintiffs' meeting with Plaintiffs and co-counsel; updated plaintiffs on status of case	2.0	Cheer	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	0.0
03/21/13	client meeting re case updates	0.0	Espiritu	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	0.0
03/21/13	Meeting with plaintiffs	2.0	Joaquin	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	0.0
03/21/13	Plaintiffs' meeting (incl. prep and pick-up/drop-off of two clients	4.9	Jorge Castillo	Maldef	336-7	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	4.9
03/21/13	Meeting with plaintiffs	2.0	Tan	ACLU (IRP)	336-13	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	0.0
03/21/13	Client meeting before court hearing on PI to share what to expect in court & answer questions	0.0	Tumlin	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 7 attorneys at this meeting	0.0

Counsel's Time Entries Related to Communications with Clients

Date	Description	Hours	Time keeper	Firm	Docket	Objections	Adjusted Hours
06/20/13	client meeting w/ K. Tumlin re next steps and appeal	2.0	Espiritu	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 2 attorneys from the same firm for this meeting	2.0
06/20/13	Client meeting w/ N. Espiritu to discuss appeal; district court's opinion and next steps in the case.	2.0	Tumlin	NILC	336-21	Duplicative, unnecessary, and unreasonable to have 2 attorneys from the same firm for this meeting	0.0
04/07/14	update Plaintiff Alejandra Lopez re 2nd supp rog responses	0.2	Preciado	NILC	336-21	Appears duplicative of another entry	0.2
04/07/14	phone call with Plaintiff Alejandra Lopez re 2nd supp rog responses	0.3	Preciado	NILC	336-21	Appears duplicative of another entry	0.3
07/07/14	Call with plaintiffs	0.5	Olquin	ACLU (IRP)	336-13	Violates LRCiv. 54.2(e)(d)(A) - fails to identify participants; Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for four attorneys on this call	0.5
07/07/14	call with clients re: opinion with K. Tumlin, N. Preciado, L. Joaquin.	0.5	Espiritu	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for four attorneys on this call	0.5
07/07/14	Telephone call with plaintiffs & co-counsel re decision with K.Tumlin, N. Preciado, N. Espiritu.	0.5	Joaquin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for four attorneys on this call	0.0
07/07/14	conf call w clients to inform of 9th cir opinion. With K. Tumlin, N. Espiritu. L. Joaquin.	0.0	Preciado	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for four attorneys on this call	0.0
07/07/14	Telephone call w/ plaintiffs and co-counsel re decision. With N. Preciado, N. Espiritu, L. Joaquin.	0.5	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for four attorneys on this call	0.0

Counsel's Time Entries Related to Communications with Clients

Date	Description	Hour s	Time keeper	Firm	Docket	Objections	Adjusted Hours
07/18/14	call w/ client re PFREB with K. Tumlin.	0.5	Espiritu	NILC	336-21	Violates LRCiv. 54.2(e)(2)(A) - fails to sufficiently identify subject matter of call; Duplicative - unreasonable to have two attorneys on this call	0.5
07/18/14	Call w/ client re PFREB with N. Espiritu.	0.5	Tumlin	NILC	336-21	Violates LRCiv. 54.2(e)(2)(A) - fails to sufficiently identify subject matter of call; Duplicative - unreasonable to have two attorneys on this call	0.0
11/24/14	call w/ clients re: impact of new EO with K. Tumlin.	0.7	Espiritu	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for two attorneys on this call	0.7
11/24/14	Call w/ clients re: impact of new EO with N. Espiritu.	0.7	Tumlin	NILC	336-21	Duplicative and unnecessary, too many timekeepers for the same call, unreasonable to recover fees for two attorneys on this call	0.0

Counsel's Time Entries Related to Communications with Clients

Date	Description	Hour s	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/07/15	debrief w/ Plaintiffs	0.5	Broder	NILC	336-21	Violates LRCiv. 54.2(e)(2) - fails to identify participants and fails to sufficiently identify subject matter; Duplicative and unnecessary to have two attorneys from the same firm for this task	0.0
01/07/15	debrief w/ Plaintiffs	0.5	Tumlin	NILC	336-21	Violates LRCiv. 54.2(e)(2) - fails to identify participants and fails to sufficiently identify subject matter; Duplicative and unnecessary to have two attorneys from the same firm for this task	0.5
01/07/15	plaintiff meeting	1.2	Espiritu	NILC	336-21	Violates LRCiv. 54.2(e)(2) - fails to identify participants and fails to sufficiently identify subject matter; Duplicative and unnecessary to have three attorneys from the same firm at the same meeting	0.0
01/07/15	plaintiff meeting in AZ	1.2	Preciado	NILC	336-21	Violates LRCiv. 54.2(e)(2) - fails to identify participants and fails to sufficiently identify subject matter; Duplicative and unnecessary to have three attorneys from the same firm at the same meeting	0.0

Counsel's Time Entries Related to Communications with Clients

Date	Description	Hour s	Time keeper	Firm	Docket	Objections	Adjusted Hours
01/07/15	Plaintiff meeting.	1.2	Tumlin	NILC	336-21	Violates LRCiv. 54.2(e)(2) - fails to identify participants and fails to sufficiently identify subject matter; Duplicative and unnecessary to have three attorneys from the same firm at the same meeting	1.2
TOTAL		26.4					13.3